



**LIST OF COURSES OFFERED TO INTERNATIONAL STUDENTS
NON-DEGREE PROGRAM
ODD SEMESTER, ACADEMIC YEAR 2026/2027
Faculty of Social and Political Sciences - Universitas Indonesia**

Course Name: Planned Change Strategy in Human Service Organization

Course Code:

Course Credits: 3

Degree	Master
Department/Study Program	Social Welfare
Type of Class	Social Welfare
Language of Instruction	English
Lecturer Name	Prof. Dr. Johanna Debora Imelda, MA. Dr. Sari Viciawati Machdum, MSi.
Course Structure	Lecture
Course Overview	This course is designed to develop students' ability to understand planned change strategies in humanitarian organizations and to design change strategies within organizations. In this course, students are equipped with knowledge about human systems, change paradigms, and change strategies in humanitarian organizations. The output of this course is an individually developed organizational change plan.
Course Key Words	Planned change; Human systems; Change paradigms; Change strategies; Human Service organizations; Organizational change design
Academic Goal	Upon completion of this course, students are expected to be able to analyze planned change strategies in humanitarian organizations and to design comprehensive change strategy proposals for such organizations
Course Schedule	<p>Week 1:</p> <ul style="list-style-type: none"> • Opening Lecture and Course Overview • Introduction to Human Service Organizations (HSO) <p>Week 2-3:</p> <ul style="list-style-type: none"> • Perspectives in the Human Systems Approach



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	<p>Week 4:</p> <ul style="list-style-type: none"> • Types and Paradigms of Change <p>Week 5-7:</p> <ul style="list-style-type: none"> • Planned Change Strategies <p>Week 8:</p> <ul style="list-style-type: none"> • Midterm Evaluation <p>Week 9:</p> <ul style="list-style-type: none"> • Systems Models in Human Service Organizations (HSO) <p>Week 10-11:</p> <ul style="list-style-type: none"> • Development of Transformational Technologies in HSO <p>Week 12-13:</p> <ul style="list-style-type: none"> • Case Study: Implementation of Transformational Technology Development in HSO <p>Week 14-15:</p> <ul style="list-style-type: none"> • Project: Development of a Planned Change Strategy Program Design Applicable to Humanitarian Organizations <p>Week 16: Final Examination</p>
Textbooks, References, and Supplementary Materials	<ul style="list-style-type: none"> • Healy, Karen, Social Work Theories in Context • Bennis, Warren G., a Typology of Change Process, in The Roots of Planned Change



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	<ul style="list-style-type: none"> • Bennis, W.G., Bennis, K.D., Chin, R., The Planning of Change • Butcher, H. (2004). Organizational Management for Community Practice. • Hasenfeld, 1992; Human Services as Complex Organizations • Adi, 2013, Pemberdayaan Masyarakat dan Intervensi Komunitas
Grading Component	<ul style="list-style-type: none"> • Discussion Participation • Individual Assignment • Paper Presentation • Midterm Examination • Final Examination
Other (i.e. Expectations on Classroom Conduct and Decorum etc.)	<p>Students are expected to:</p> <ul style="list-style-type: none"> • Attend all classes regularly and on time. • Participate actively in discussions and learning activities. • Maintain respectful behavior toward instructors and peers. • Avoid any form of academic dishonesty (e.g., plagiarism, cheating).